



# Volunteer Application



Fayetteville Animal Services  
1640 S Armstrong Ave  
Fayetteville, AR 72701  
(479) 444-3456

## Shelter Goals:

- To prevent cruelty to and suffering of all animals
- To teach responsible pet care
- To find forever homes for our adoptable animals
- To shelter and heal animals in need
- To reduce pet overpopulation

AS A VOLUNTEER,

**You are part of the solution.** Whether you walk dogs, socialize the cats, help in the office, or assist with a fundraising event, you are making a difference in the lives of our shelter animals. When you actively participate as a volunteer you are part of the solution. **You get “warm fuzzies”.** Whether it is a wagging tail or a purr, you’ll never find a more grateful and accepting comrade than an animal you’ve comforted. **You keep good company.** You’ll make new friends. Working side by side with people who share similar interests can forge lifelong friendships.

PLEASE PRINT

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

HOME/CELL PHONE: \_\_\_\_\_ WORK PHONE: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

EMERGENCY CONTACT: \_\_\_\_\_ RELATIONSHIP: \_\_\_\_\_

HOME/CELL PHONE: \_\_\_\_\_ WORK PHONE: \_\_\_\_\_

ARE YOU OVER 16 YEARS OLD? Yes No

ARE YOU OVER 18 YEARS OLD? Yes No

-----

OFFICE USE:

Orientation attended \_\_\_\_\_ Not attended \_\_\_\_\_ Notified of next meeting \_\_\_\_\_

**SHELTER HOURS OF OPERATION:** A volunteer may access the shelter Monday through Friday from 8AM to 5:30PM, Saturday from 8AM to 4PM and Sunday from 8AM to 2PM.

I would like to volunteer \_\_\_\_ hours per week or \_\_\_\_ hours per month.

Please indicate which days and times that you would prefer to volunteer.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Are you proficient in any language(s) other than English?    Yes    No

If yes, what other language(s)? \_\_\_\_\_

Are you meeting a class requirement for volunteer hours?    Yes    No

If yes, how many hours are required: \_\_\_\_\_ Completion Date: \_\_\_\_\_

Have you been court ordered to do community service?    Yes    No  
 (Please note that all court ordered community services hours must be approved and assigned through our Programs Manager who is located in the front office of the shelter)

Have you ever been convicted of cruelty to animals?    Yes    No

Have you ever been convicted of a theft?    Yes    No

Have you ever been convicted of sexual offense?    Yes    No

Have you ever been convicted of alcohol offense?    Yes    No

Please list any animal handling or sheltering experience that you may have: \_\_\_\_\_

\_\_\_\_\_

Any further information you might want to offer: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How did you receive this application?

Came to the Shelter

Online

Adoption of animal

Friend

Other: \_\_\_\_\_

## Volunteer Agreement

As a volunteer with Fayetteville Animal Services, I agree to:

- Never strike handle, or treat an animal in such a way that it would be construed as rough or abusive. I will always exercise compassion and care with the animals.
- Hold absolutely confidential all information that I may obtain, directly or indirectly, concerning clients, animals and staff. I agree not to seek to obtain confidential information from a client; I understand that an intentional or unintentional violation of confidentiality may result in disciplinary action, including termination by FAS and/or possible legal actions by others. (e.g., clients, customers).
- Become familiar with FAS policies and procedures, and uphold their philosophy and standards. I will seek clarification from the Volunteer Coordinator, Programs Administrator, Superintendent, or staff whenever necessary.
- Adhere to FAS policy of not taking pictures on FAS property, unless approved by the Superintendent and only for the sole purpose of petfinder.com photos, not to be used for any other promotional material, and not interfacing with members of the media unless otherwise instructed by FAS Superintendent.
- Be punctual and conscientious, conduct myself with dignity, courtesy, and consideration for others, and strive to make my work professional in quality.
- Maintain respect for staff members who must perform euthanasia, by avoiding condemnation concerning individual animals or making negative remarks. This behavior is extremely detrimental, both to the morale of the staff and to the reputation of the shelter. Shelter staff members are asked to take the utmost care of the animals and then are asked to euthanize. This stress is unlike any stress found in any other environment. It is unfair and unacceptable, but still must be done. Guilt from performing these tasks should not be placed upon the staff members, but upon our society.
- Carry out my assignments in accordance with FAS training, and seek assistance from the Volunteer Coordinator, or staff members whenever necessary.
- Limit my activity to my assigned work area unless otherwise directed by the Volunteer Coordinator or Superintendent.
- Adhere to the policies stating in Dog Walking 101 and other instructional documents provided by FAS
- Communicate any job related problems, concerns, differences of opinion, conflicts, or suggestions only to the Volunteer Coordinator or Superintendent.
- Adhere to sign-in procedures and wear a nametag at all times when at the shelter or representing FAS.
- Notify the Volunteer Coordinator or Superintendent if I choose to discontinue my volunteer service with FAS.

I understand that Fayetteville Animal Services reserves the right to terminate my Volunteer status as a result of any of the following:

- Any abuse or mistreatment of an animal
- Failure to comply with organizational policies, rules, and other regulations.
- Unsatisfactory attitude, work, or appearance.
- Any other circumstances which, in the judgment of the Superintendent, would make my continued services as a volunteer contrary to the best interest of FAS.

I have read and understand each of the above conditions. My signature below indicates that I agree to comply with them.

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

**RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT**

IN CONSIDERATION of being permitted to enter for any purpose the Fayetteville Animal Shelter (herein defined as including but not limited to the buildings, grounds, parking and drive way area, and all walkways and other areas appurtenant to any area where any activity related to the day-to-day operations of the Fayetteville Animal Shelter shall take place), or being permitted to observe, work for, or for any purpose participate in any way in the day-to-day operations of the Fayetteville Animal Shelter, THE UNDERSIGNED, for himself, his personal representatives, heirs, and the next of kin:

1. HEREBY RELEASES, WAIVES, DISCHARGES AND COVENANTS NOT TO SUE the City of Fayetteville or any subdivision thereof, elected and non-elected officials, employees and lessees of the premises used to conduct the day-to-day operations of the Fayetteville Animal Shelter, and each of them, their officers and employees, all for the purposes herein referred as "RELEASEES" from all liability to the undersigned, his personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting in death of the undersigned, whether caused by the negligence of the RELEASEES or otherwise while the undersigned is in or upon the premises of the Fayetteville Animal Shelter, and/or, observing, working for, or for any purpose participating in the day-to-day operations of the Fayetteville Animal Shelter.
2. HEREBY AGREES TO THE INDEMNIFY AND SAVE AND HOLD HARMLESS RELEASEES and each of them from any loss, liability, damage, or cost they may incur due to the presence of the undersigned in or upon the premises of the Fayetteville Animal Shelter or in any way observing, or working for, or for any purpose participating in the day-to-day operations of the Fayetteville Animal Shelter and whether caused by the negligence of the RELEASEES or otherwise; and agrees and understands that no thing herein shall be construed to alter, limit or otherwise compromise that immunity afforded to the City of Fayetteville under the Constitution and Statutes of the State of Arkansas.
3. HEREBY ASSUMES FULL RESPONSIBILTY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE due to the negligence of RELEASEES or otherwise while in or upon the premises of the Fayetteville Animal Shelter and/or while observing, or working for or for any purpose participating in the day-to-day operations of the Fayetteville Animal Shelter.

THE UNDERSIGNED expressly acknowledges and agrees that the activities of the day-to-day operations of the Fayetteville Animal Shelter are very dangerous and involve the risk of serious injury and/or death and/or property damage. THE UNDERSIGNED further expressly agrees that the foregoing release, waiver, and indemnity agreement is intended to be as broad and including as is permitted by the law of the State of Arkansas, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements or inducements apart from the foregoing written agreement have been made.

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_